



Big Brothers Big Sisters of Central Arizona (BBBSAZ) has been serving the Valley's most vulnerable youth for over 63 years. We are one of the largest affiliates of Big Brothers Big Sisters of America, the nation's premier mentoring program. Since 1955, BBBSAZ has been making meaningful, monitored matches between adult volunteers ("Bigs") and children ("Littles") to promote positive youth development. The agency serves 1,500 children living in Maricopa, Gila and Pinal Counties each year.

*Our **mission** is to provide Arizona children facing adversity with strong and enduring, professionally supported, one-to-one relationships that change their lives for the better.*

The Need: The most recent Census update reports more than 21% of Tempe's population lives in poverty. Family poverty is associated with a number of risk factors — high mobility and homelessness; hunger and food insecurity; parents who are in jail or absent; domestic violence; drug abuse and other problems. Impacts include low scholastic achievement, chronic school absenteeism, misbehavior, and dropping out. Mentoring by a caring adult over a prolonged period of time has been shown to be effective in combating these risk factors.

BBBSAZ's Tempe Community-Based Mentoring Program puts Tempe youth on the path to success by providing mentors for low-income children. Several studies have revealed a correlation between a young person's involvement in a quality mentoring relationship and positive outcomes in school, mental health, problem behavior and health (<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC2352144/>). A study conducted by North Carolina State University showed that *youth from disadvantaged backgrounds are twice as likely to attend college when they have a mentor* (<https://www.sciencedaily.com/releases/2009/11/091104161837.htm>). Providing a positive adult role model to Tempe youth is critical in steering them toward positive life choices.

BBBSAZ's **current programs** are either site- or community-based. In the Site-Based Program, mentors are matched to elementary school students and meet at the child's school weekly. In the Community-Based Program, adults and youth are matched based upon similar interests. These matches meet 2 - 4 times per month and participate in activities such as trips to the zoo, doing homework, hiking, playing sports, or just hanging out. BBBSAZ also offers programs for especially vulnerable youth, including STARS Mentoring Children of Prisoners, Native American Mentoring, Bigs in Blue, and Big Futures.

Our **target population** for this request is 65 low-income, disadvantaged children, ages 6-18, of all races/ethnicities, living in Tempe. Requested funds from the Tempe Diablos would specifically be used for the **Tempe Community-Based Mentoring Program**.



Main Office
 4745 N. 7th St.
 Suite 210
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 T 602 264 9254
 F 602 264 9283
 TTY 800 367 8939
www.bbbsaz.org

Gila County Office
 Post Office Box 2956
 Payson, AZ 85547
 T 928 468 8375

Donation Center
 T 602 230 8900
www.donateaz.org

BBBSAZ 2016-2017 Corporate and Foundation Donors

The Kemper and Ethel Marley Foundation	\$85,000.00
Nina Mason Pulliam Charitable Trust	\$80,000.00
Leslie's Charitable Foundation Inc.	\$60,000.00
CST Brands Inc.	\$55,000.00
Fiesta Bowl Charities	\$26,500.00
General Dynamics C4 Systems	\$25,000.00
Thunderbirds Charities	\$23,750.00
Executive Council Charities	\$23,538.00
APS	\$22,863.00
Wells Fargo Foundation	\$20,500.00
Holbrook Pyle Fund	\$20,000.00
Willard E Smucker Foundation	\$20,000.00
Progrexion ASG, INC	\$17,465.00
The Arizona Republic/12 News Season for Sharing	\$15,000.00
Desert Schools Federal Credit Union	\$15,000.00
CSAA Insurance Group, a AAA Insurer	\$15,000.00
Larry Fitzgerlad First Down Fund of The Minneapolis Foundation	\$15,000.00
Nordstrom Treasure and Bond	\$15,000.00
The Keg Spirit Foundation	\$14,920.00
Nerium	\$14,514.08
Fry's Food Stores of Arizona, Inc.	\$13,470.15
Quicken Loans	\$12,380.00
Keo Marketing	\$12,000.00
Lexington Law	\$10,319.69
Depcom Power's HQ	\$10,000.00
Lerner & Rowe	\$10,000.00
Tempe Diablos	\$10,000.00
Cardinals Charities	\$10,000.00
Freeport McMoRan Copper & Gold Inc.	\$7,600.00
Jack in the Box Foundation	\$7,500.00
Sunstate Equipment Company	\$7,500.00
Credit Union West	\$7,500.00
Phoenix Suns Charities	\$6,500.00
Arizona Diamondbacks	\$6,000.00
CDW	\$6,000.00
Employee Community Fund of Boeing Arizona	\$5,000.00
CopperPoint Mutual Insurance Company	\$5,000.00
Blue Cross Blue Shield of Arizona	\$5,000.00
The Sundt Foundation	\$5,000.00
Tulsa Community Foundation	\$5,000.00
Urban Land Institute	\$5,000.00
Hernandez Companies	\$5,000.00
Pike/Susan Sullivan Foundation	\$5,000.00
DoTopia Foundation	\$5,000.00
UBER	\$5,000.00
PetSmart Corporate Office	\$5,000.00
Ford Motor Company	\$5,000.00

Big Brothers Big Sisters of Central Arizona
2015-2016 Budget

Big Brothers Big Sisters of Central Arizona
2017-2018 Budget

2017-2018
Budget

Ordinary Income/Expenses

Income

4000 Contributions	396524
4100 Grants	
4130 Foundation Solicited Grant	476,282
4135 Corporate Solicited Grant	60,800
4150 United Way Solicited Grant	240,000
4162 Federal	23,595
4164 State	10,000
4166 City	29,163
Total 4100 Grants	<u>839,840</u>
4200 Special Events	605,000
4300 Affiliate Support	450,000
4400 Other Revenue	4,800

Total Income

2,296,164

Expenses

Total 5000 Personnel Expenses	
Salaries & Wages	1,445,850
Employee Benefits	105,717
Employer Taxes	126,414
Total Personnel Expenses	<u>1,677,981</u>
Total 5200 Professional/Contract Fees	154,815
Total 5250 Supplies	8,496
Total 5300 Telephone/Communications	24,925
Total 5350 Postage and Shipping	3,090
Total 5400 Occupancy	147,712
Total 5450 Equipment Purchases/Rental	12,178
Total 5500 Equipment Maint and Repair	0
Total 5550 Printing and Publications	9,027
Total 5600 Travel and Mileage	24,331
Total 5650 Conferences and Meetings	6,555
Total 5700 Program/Event Support	141,535
Total 5750 Recruitment/Public Relatio	4,260
Total 5800 Dues and Subscriptions	18,199
Total 5850 Licenses and Fees	20,156
Total 5860 Insurance	23,772
5870 Interest Expense	0
Total 5880 Depreciation	19,132

Total Expense

2,296,164

Net Income

0

Board of Directors Roster

FY 2017-2018

Last revision 09-05-2017

Jon Bohnert Chair (Renewal date 06/17*) Executive Committee Chair (exp. 06/18*) <i>Current BIG</i> Elected: 9/6/2011 1 st graduation: 9/5/2014 2 nd graduation: 9/4/2017* Background date: 4/17/2012 Renewal date: 4/16/2015	President Symmetry Software 14350 N. 87th St., Suite 250, Scottsdale, AZ 85260 Bus: (480) 596-1500 ext. 103 Cell: (602) 524-6844 Email: jon@symmetry.com
James W. Mapstead Chair-Elect (Renewal date 06/17*) Governance Committee Finance/Audit Committee Executive Committee <i>Former BIG</i> Elected: 06/23/15 1 st graduation: 06/22/2018* 2 nd graduation: 06/21/2021* Background date: 08/24/2015 Renewal date: 08/23/2018*	Business Owner Accurate Signs & Engraving, Inc. 15614 N. 18 th Street Phoenix, AZ 85022 Bus: (602) 944-3587 Cell: (602) 380.5768 Email: jim@accuratesigns.com
Lori Maxwell, MS Secretary (Renewal date 06/17*) Fund Development Committee Elected: 06/13/2013 1 st graduation: 06/12/2016 2 nd graduation: 06/11/2019* Background date: 12/12/2013 Renewal date: 12/11/2016	CIO State Bar of Arizona 4201 N. 24 th St., #100 Phoenix, AZ 85016 Cell: (602) 284-0485 Email: Lori.maxwell@staff.azbar.org
Paul Evans, CPA, CGMA Treasurer (Renewal date 06/17*) Finance/Audit Committee-Chair (exp. 06/18*) Executive Committee Elected: 4/10/2014 1 st graduation: 4/9/2017 2 nd graduation: 4/8/2020* Background date: 4/10/2014 Renewal date: 4/9/2017	Evans CPA & Consulting, PLLC PO Box 5588 Scottsdale, AZ 85261 Office: (480) 498-5688 Cell: (602) 524-7807 Email: pevans@bbbsaz.org
April Lane, MBA Governance Committee-Chair (exp. 06/18*) Executive Committee Elected: 12/6/2012 1 st graduation: 12/5/2015 2 nd graduation: 12/4/2018* Background date: 6/27/2013 Renewal date: 6/26/2016	Owner Phoenix Home Rentals, LLC 1932 E. Salt Sage Drive Phoenix, AZ 85048 Cell: (602) 317-9169 Email: aprildlane@aol.com

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Teresa M. Strunk Marketing Committee- Chair (exp. 06/18*) Executive Committee <i>Former BIG</i> Elected: 12/2/2014 1 st graduation: 12/1/2017* 2 nd graduation: 11/30/2020* Background date: 3/26/2012 Renewal date: 3/25/2015	Cell: (509) 879-3787 Email: teresamarie206@gmail.com
Mario Aniles, CPA Finance/Audit Committee Elected: 08/25/15 1 st Graduation: 08/24/18* 2 nd Graduation: 08/23/2021* Background date: 02/12/2016 Renewal date: 02/11/2019*	Finance Director Housing Authority of Maricopa County 8910 N 78th Ave #D Peoria, AZ 85345 Cell: (602) 570-1083 Bus: (602) 744-4500 Email: marioaniles@yahoo.com
Fred DuVal, JD Committee TBD Elected: 02/21/2017 1 st Graduation: 02/20/2020* 2 nd Graduation: 02/19/2023* Background date: 03/01/2017 Renewal date: 02/28/2020*	President DuVal and Associates 19 W. Flynn Lane Phoenix, AZ 85013 Phone: (602) 432-7141 Email: fred@fredduval.com
Nick Boggs, MBA Governance Committee <i>Former BIG</i> Elected: 04/18/2017 1 st Graduation: 04/17/2020* 2 nd Graduation: 04/16/2023* Background date: 04/27/2017 Renewal date: 04/26/2020*	Manager, New Business Development C.R. Bard, Bard Peripheral Vascular 1625 W. 3 rd Street Tempe, AZ 85281 Phone: (480) 299-6619 Email: nickrboggs@gmail.com
Adriana Murrietta Marketing Committee Elected: 10/20/2015 1 st Graduation: 10/19/2018* 2 nd Graduation: 10/18/2021* Background date: 12/09/2015 Renewal date: 12/08/2018*	Executive Director Pike and Susan Sullivan Foundation 4216 N. 18 th Place Phoenix, AZ 85016 Cell: (602) 418-3469 Email: adriana@pssullivan.org
Victor M. Foggie, CPCU, ARM Program Committee <i>Current BIG</i> Elected: 06/23/15 1 st graduation: 06/22/2018* 2 nd graduation: 06/21/2021* Background date: 08/24/2015 Renewal date: 08/23/2018*	Assistant Vice President, Underwriting Copperpoint Underwriting 3030 N. 3 rd Street Phoenix, AZ 85012 Office: (602) 631-2876 Email: vfoggie@copperpoint.com
Camille French, MBA Fund Development Committee Elected: 06/20/2017 1 st Graduation: 06/19/2020* 2 nd Graduation: 06/18/2023* Background date: 07/07/2017 Renewal date: 07/06/2020*	Founder & Principal Consultant Amerisource HR Consulting Group LLC 1221 E. Osborn Rd., Ste. A204 Phoenix, AZ 85014 Phone: (602) 343-6444, x700 Cell: (602) 768-1430 Email: cfrench@amerisourcehr.com

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Patricia Garrity Fund Development Committee Elected: 08/25/15 1 st Graduation: 8/24/18* 2 nd Graduation: 08/23/2021* Background date: 12/08/2015 Renewal date: 12/07/2018*	Coldwell Banker Luxury & Previews Property Specialist 3113 E Lincoln Drive Phoenix, AZ 85016 Cell: (602) 942-7520 Email: patricia.garrity@azmoves.com
Pam Giannonatti Fund Devel. Committee-Chair (exp. 10/18*) Executive Committee Elected: 8/26/2014 1 st graduation: 8/25/2017* 2 nd graduation: 8/24/2020* Background date: 9/17/2014 Renewal date: 9/16/2017*	Corporate Affairs Manager Fry's Food Stores 500 S. 99 th Avenue Tolleson, AZ 85353 Phone: (623) 907-4980 Cell: (602) 980-0138 Email: pam.giannonatti@frysfood.com
Caleb Jay, JD Program Committee Elected: 04/19/2016 1 st Graduation: 04/18/2019* 2 nd Graduation: 04/17/2022* Background date: 04/22/2016 Renewal date: 04/21/2019*	Senior Counsel Arizona Diamondbacks 401 E. Jefferson Street Phoenix, AZ 85004 Cell: (602) 908-9971 Email: CJay@dbacks.com
Johnny Key, MBA Program Committee- Chair (exp. 10/18*) Finance/Audit Committee Executive Committee <i>Current BIG</i> Elected: 06/23/15 1 st graduation: 06/22/2018* 2 nd graduation: 06/21/2021* Background date: 09/01/2015 Renewal date: 08/31/2018*	Manager of Energy Services Freeport-McMoRan Copper & Gold 333 N. Central Avenue Phoenix, AZ 85004 Cell: (602) 332-2334 Email: johnny.m.key@gmail.com
Curt Krizan, CPA Finance/Audit Committee Elected: 10/10/2013 1st graduation: 10/09/2016 2nd graduation: 10/08/2019* Background date: 9/22/2013 Renewal date: 9/21/2016	CFO Fiesta Bowl 7135 E Camelback Rd, #190 Scottsdale, AZ 85251 Phone: (602) 565-3044 Email: krizancurt@yahoo.com
Carlene Lowry, JD Governance Committee <i>Former BIG</i> Elected: 7/26/2012 1st graduation 7/25/2015 2nd graduation 7/24/2018* Background date: 12/21/2013 Renewal date: 12/20/2016	Partner Snell & Wilmer L.L.P. One Arizona Center 400 East Van Buren Phoenix, AZ 85004-2202 Bus: (602) 382-6365 Cell: (520) 991-0716 Email: clowry@swlaw.com
Kurt Mangum Marketing Committee Elected: 2/13/2014 1st graduation: 2/12/2017 2nd graduation: 2/11/2020* Background date: 2/19/2014 Renewal date: 2/18/2017	Managing Partner Performance Management Consulting Services LLC 1624 W. Moody Trail Phoenix, AZ 85041 Phone: (248) 345-6704 Email: k.mangum1@gmail.com

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Karina Rivera, CPA Finance/Audit Committee Elected: 12/13/2016 1 st Graduation: 12/12/2019* 2 nd Graduation: 12/11/2022* Background date: 02/01/2017 Renewal date: 01/31/2020*	Senior Manager PricewaterhouseCoopers LLC 1850 N. Central Ave., Ste. 700 Phoenix, AZ 85004 Phone: (602) 364-8097 Cell: (928) 210-6924 Email: karina.rivera@pwc.com
Brian Rosella Program Committee <i>Former BIG</i> Elected: 04/28/2015 1 st graduation: 04/27/2018* 2 nd graduation: 04/26/2021* Background date: 08/27/2015 Renewal date: 08/26/2018*	Vice President, Land Group Cushman Wakefield 2555 E. Camelback Rd., Ste. 400 Phoenix, AZ 85016 Office: (602) 468-8552 Mobile: (602) 920-2438 Email: Brian.Rosella@CushWake.com
Lisa Schmidtke Governance Committee Elected: 10/25/2016 1 st Graduation: 10/24/2019* 2 nd Graduation: 10/26/2022* Background date: 11/04/2016 Renewal date: 11/03/2019*	GM Allison+Partners 7136 E. Camelback Rd., Suite 204 Scottsdale, AZ 85251 Office: (623) 201-5513 Mobile: (480) 292-0786 Email: lisa.schmidtke@allisonpr.com
Michael Seaver, CPBA, SPHR, MBA Fund Development Committee Elected: 04/19/2016 1 st Graduation: 04/18/2019* 2 nd Graduation: 04/17/2022* Background date: 04/22/2016 Renewal date: 04/21/2019*	Executive Coach and Leadership Consultant Seaver Consulting, LLC 3174 W. Tyson Place Chandler, AZ 85226 Cell: (480) 540-9399 Email: michael@michaelsseaver.com
Clarence Stallings Fund Development Committee <i>Former LITTLE</i> Elected: 10/25/2016 1 st Graduation: 10/24/2019* 2 nd Graduation: 10/23/2022* Background date: 11/04/2016 Renewal date: 11/03/2019*	Vice President and Managing Director Fidelity Investments 3548 W. Hidden Mountain Lane Anthem, AZ 85086 Phone: (801) 537-4084 Email: clarence.stallings@fmr.com
Mike Suriano, CPA Finance/Audit Committee Elected: 06/20/2017 1 st Graduation: 06/19/2020* 2 nd Graduation: 06/18/2023* Background date: 06/28/2017 Renewal date: 06/27/2020*	Vice President, Finance Bar-S Foods Co. 5090 N. 40 th St., Ste. 300 Phoenix, AZ 85018 Phone: (602) 285-5253 Phone: (602) 636-9957 Email: mike.suriano1@gmail.com
Danny Valenzuela Fund Development Committee Elected: 12/13/2016 1 st Graduation: 12/12/2019* 2 nd Graduation: 12/11/2022* Background date: 02/08/2017 Renewal date: 02/07/2020*	Councilman City of Phoenix 200 W. Washington St., 11 th Floor Phoenix, AZ 85003 Phone: (602) 262-7446 Email: daniel4phx@gmail.com

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Kim Wagie, MBA Fund Development Committee <i>Current BIG</i> Elected: 02/16/2016 1 st Graduation: 02/15/2019* 2 nd Graduation: 02/14/2022* Background date: 12/03/2015 Renewal date: 12/02/2018*	Director, Business Data Management Arizona Public Service Co. 400 N. 5 th Street Phoenix, AZ 85004 Cell: (608) 225-2109 Email: kim.wagie@aps.com
Jacque N. Westling, JD Governance Committee Elected: 06/13/2013 1 st graduation: 06/12/2016 2 nd graduation: 06/11/2019* Background date: 12/10/2013 Renewal date: 12/9/2016	Partner Quarles & Brady LLP One Renaissance Square Two North Central Avenue Phoenix, AZ 85004 Phone: (602) 229-5513 Email: Jacque.westling@quarles.com

Executive Staff Information	
Big Brothers Big Sisters of Central AZ Staff Contacts	Laura Capello, President & CEO W – 602-393-4128 C – 480-512-2124 lcapello@bbbsaz.org Madeleine Stilwell, VP of Operations W - 602-393-4124 C - 480-225-3131 mstilwell@bbbsaz.org Susan Wiltfong, VP of Programs W - 602-393-4116 C – 602-803-8783 swiltfong@bbbsaz.org Shelly Zanardo, Office Manager / Board Liaison / Assistant to the CEO W – 602-264-9254 C – 480-843-5525 szanardo@bbbsaz.org

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