



Organization Mission: To provide mentor-driven out-of-school-time programs and camps that focus on academics, athletics, and ethics to improve the lives of youth who face adversity.

Need Addressed – Adverse Childhood Experiences: Being a kid is tough – particularly for low-income children who have experienced Adverse Childhood Experiences (ACEs). ACEs consist of emotional or physical trauma that take place before the age of 18, and includes all forms of abuse, neglect, or household dysfunction. According to America’s Health Rankings, Arizona has the highest rate of children (30.6%) who have faced more than one ACE in the nation. As the number of ACEs increases, so too does a child’s likelihood of engaging in risky behaviors, not graduating from high school, partaking in substance abuse, and developing mental and physical illnesses. Future for KIDS works to mitigate the long-term effects of ACEs by keeping at-risk youth engaged in curriculum which focuses on developing meaningful relationships, improving health and nutrition, promoting social and emotional development, providing avenues for academic enrichment, and, perhaps most importantly, inspiring students to envision a positive future for their lives and help them beginning making plans to achieve that vision.

Program Overviews: Our signature program and the subject of this request, Discover Your Future is rooted in the influence of the caring and consistent presence of adult mentors who guide small group discussions, model healthy relationships, provide occasions to grow socially and emotionally, and become vital sources of support, all in the context of implementing curriculum during after-school hours. Once a week during the school year, youth gather at each of our seven partner locations in the Greater Phoenix area for two hours. Lead by our compassionate volunteer mentors, our finely tuned curriculum includes ethics/personal development discussions (25 minutes), fitness activities (35 minutes), and STEAM (Science, Technology, Engineering, Arts, and Math) activities (45 minutes). In addition, guest speakers visit the program sites throughout the year to share information about their profession/career path to inspire our young participants to “discover their future” and encourage them to begin making goals and plans to ensure that future.

In addition, we offer three, one-day Sports and Fitness Camps and one, five-day summer camp (Camp FFK). At least one camp is held in Tempe annually.

Population Served: Discover Your Future targets youth (ages 7-12) from low-income families who have experienced at least one ACE. We anticipate serving 350 youth through the program during the 2018/19 school year.



**2017 Foundation and Corporate Funders
\$5,000 and more**

Funder Name	Amount
Scottsdale 20/30 Club	\$52,918.00
Hugh Inman Foundation	\$35,000.00
Fiesta Bowl Charities	\$25,000.00
Season for Sharing/The Arizona Republic	\$15,000.00
Thunderbirds Charities	\$13,000.00
Billing Tree	\$10,000.00
Desert Schools Federal Credit Union	\$10,000.00
UPS Foundation	\$7,500.00
ADP	\$5,000.00
DP Electric	\$5,000.00
Fiesta Events	\$5,000.00
Hormel Foods	\$5,000.00
Tempe Sports Authority Foundation	\$5,000.00
Western Alliance Bank	\$5,000.00

FUTURE *for* KIDS

Organizational

Budget

(July 1, 2018 - June 30, 2019)

<u>Income</u>	
Individual Gifts	\$70,000.00
Corporate Gifts	\$20,000.00
Corporate and Foundation Grants	\$200,000.00
Special Events	\$130,000.00
Program Revenue	\$25,000.00
In-Kind Donations	\$198,000.00
<u>TOTAL INCOME</u>	\$643,000.00
<u>Expenses</u>	
Program Services*	\$329,000.00
Program Services In-Kind	\$175,000.00
Program Services Total	\$504,000.00
Fundraising	\$50,000.00
Administration	\$66,000.00
In-Kind Fundraising/Admin	\$23,000.00
TOTAL EXPENSES	\$643,000.00
<u>*Program Services Expense</u>	
Discover Your Future Program	\$340,000.00
Youth Sports and Fitness Camps	\$80,000.00
Camp FFK (1 week)	\$25,000.00
Mentor Program	\$35,000.00
Lunch & Learn Educational Series	\$8,000.00
Training	\$9,000.00
Data Management and Evaluation	\$7,000.00
Total	\$504,000.00



Board Directory 2018

Chris Rossi – Board Chair Aruba Networks	Jim Kebert – Vice Chair & Treasurer Avnet Technology Solutions	Adam Fullerton - Treasurer Alliance Bank of Arizona
Tim Hyde - Past Chair DPR Construction	Andrew Galliat Lovit & Touche	Jamie Hebets The Hebets Company
Damien Meyer Engelman Berger, P.C.	Robert Kort Lewis Roca Rothgerber	Tom Beswick Log Me In
Scott Muller DP Electric	Jennifer Crouse Point B Consulting	Bill Puggini Vanguard
Michael Bankston NFL Ambassador		Beth Albrecht Program Advisor

Associate Board Directory 2018

Courtney Jones – Board Chair Salt River Project	Kristin Allen – Vice Chair Intermestic Partners	Nicole Stec - Secretary City of Mesa
Alex Shapiro Arizona Partners	Josh Fry Attorney at Law	Corey Erickson AmerisourceBergen
Jermal Russell Black Diamond Networks	CJ Curtis Todd Curtis Custom Homes	Staci Bern
Brian Marks Signature Dental Partners	Tiara Cash Arizona State University	Julie Davis Crowe Horwath
Mike Cummings DPR Construction	Grace Yost Enterprise Holdings	